



THE COMPANY

Canadian Bank Note Company, Limited produces bank notes and payment systems, passports and passport-issuing systems, lottery tickets and electronic lottery games, excise stamps, and other high security documents and related issuing systems. It markets its products to government agencies and authorities, as well as to institutional and other customers in more than 40 countries. It manages the **St. Lucia National Lottery** in Saint Lucia, through its wholly owned subsidiary **CBN St. Lucia Inc.**

THE POSITION

We are seeking to recruit a **Compliance Officer** to provide direction and oversight of the compliance program ensuring that we operate in a legal and ethical manner while meeting our business objectives.

Key accountabilities include:

- Developing and implementing sound internal controls as required by the Anti-Money Laundering (AML) and other relevant legislation, and monitoring adherence to them.
- Collaborating with executive management to effectively incorporate the compliance program.
- Implementing and operating retaliation-free reporting channels.
- Proactively identifying and assessing areas of compliance risk.
- Arranging independent audits to determine whether established protocols are being followed and where they can be improved.
- Determining compliance metrics and establishing a system for tracking them.
- Overseeing compliance policies and protocols.
- Conducting compliance investigations, overseeing and following up on resolutions and other issues, including developing corrective action plans to manage any crisis or compliance violation.
- Preparing and presenting compliance reports as required by various standards and legislation.
- Educating and training employees and agents on regulations, compliance, and industry practices.
- Keeping abreast of all relevant regulatory legislations, AML requirements, local and international developments on money laundering and terrorist financing.

THE CANDIDATE

- Bachelor's Degree or equivalent in a Law, Business, Finance or related field.
- Three (3) years' proven experience as a Compliance Officer or similar role.
- Professional certification from a local or international association in Anti-Money Laundering.
- Well versed with all St. Lucia AML, Terrorist Financing and Proceeds of Crime legislation and guidelines, and the United Nations Sanction (Counter-Proliferation Financing) Act, Cap. 12:30
- Familiarity with industry practices and professional standards.
- Excellent communication skills.
- Strong critical thinking, problem-solving, analytical, conceptual and research skills.
- Proficient in Microsoft Office applications.
- Unquestionable integrity and professional ethics.
- Fluency in Spanish preferable but not required.



INTERESTED IN JOINING OUR TEAM OF DYNAMIC PROFESSIONALS?

Send your completed Application and CV, along with three (3) references to:
CBN St. Lucia Inc.
Gablewoods Mall, Sunny Acres
P.O. Box GM966
Castries
Email: lottery@cbnsl.com

Deadline for receiving applications is **Friday 8th November 2024**

We thank all applicants for showing an interest in joining our team, however only suitable candidates will be acknowledged.